

Job Posting – 3rd Posting

JOB TITLE: Community Wellness Worker **DEPARTMENT:**Health

REPORTS TO: Program Manager/Community Health Nurse **HOURS:** 37.5 Hours per week

SUMMARY:

The Community Wellness Worker is responsible for employing determinants of Health as indicated by the Federal Government, as outlined in the Comprehensive Community Plan and in consideration of the strategic plan and vision as determined by Leadership of Chippewa of the Thames and Health Committee. The Community Wellness Worker incorporates First Nation Cultural components such as the Holistic Healing model (emotional, spiritual, physical and mental wellness), Ojibway language and culture into all programming, service delivery and work with individuals. The primary responsibilities of this position include: fielding intake calls, conducting follow-up intakes for counseling services and for managing a partial caseload of clients.

SCOPE:

The Community Wellness Worker undertakes numerous duties, within a complex multidisciplinary team setting, pertaining to the health and wellness of the Chippewa of the Thames First Nation Community. The Community Wellness Worker adheres to the Health Centre's Accreditation Operational Policies and Procedures Manual, Chippewas of the Thames First Nation Personnel Policy and Procedures Manual, COTTFN Financial Regulations, and COTTFN Finance Administrative Law. The Community Wellness Worker supports, assists, and promotes the vision, mission and philosophy of the Chippewa of the Thames Health Center, and overall vision of the Chippewa of the Thames First Nation. The Community Wellness Worker participates in the initiatives identified in the comprehensive community plan and the community story and adapts to the ongoing needs of Chippewa of the Thames First Nation.

DUTIES AND RESPONSIBILITIES:

Intake/Counseling:

- Interviews clients individually, in families or in groups to assess situational problems and determine the type of services that are required;
- Assesses and screens all clients for addiction, and mental health risks, and assesses the level and severity of need, risk assessments, develops safety plans, plans of care, referrals, counseling and aftercare for clients;
- Completes intakes, client charting and discharge planning as required;
- Provides counseling based on individual client needs including one-on-one, groups, crisis and educational;
- Provides counseling and therapy to assist clients to develop the necessary skills to deal with and resolve their own social/ personal problems. (Including mental, emotional, vocational, physical and spiritual);
- Provides age specific and appropriate counseling and/or education to all clients. (For example, art and play therapy, motivational interviewing and education);
- Provides counseling and/or education services for individuals with mild to moderate mental illness and their families in a cultural and spiritually appropriate way;

- Utilizes a variety of counseling techniques and skills and educational service delivery in both Western and First Nation Models;
- Utilizes utilize a variety of counseling techniques and skills including systems theory, relational therapy, the bio-psycho-social model, existing theories on addiction and treatment;

- Understands Duty-to-report guidelines pertaining to child abuse and neglect in accordance with the Child and Family Services Act, and reports such instances to the appropriate authority;
- Ensures follow-up and aftercare services are available;
- Monitors and maintains case management of all clients;
- Utilizes Aboriginal Children's Health and Wellbeing Measure (ACHWM) assessment tool;
- Administers Admission and Discharge Criteria for addictions assessment and referrals in accordance to the Health Department's Policy and Procedures;
- Maintains a caseload in an effective method of record keeping which adheres to the health department's policies and procedures;

QUALIFICATIONS:

- Master's Degree in Social Work from an accredited University;
- Registration (in good standing) with the College of Social Work and Social Service Workers in the province of Ontario;
- Certification in art and play therapies an asset;
- Working knowledge and proven experience of counseling techniques including: systems theory, relational therapy, bio-psycho-social model, existing theory on addiction and treatment;
- Two years' work experience with Mental illness including categories as determined with the DSM-IV, psychodynamic theory and trauma counseling;
- Two years' experience working with children using a variety of therapies and counseling;
- Trained to administer the Admission and Discharge Criteria for addictions assessment and referrals in the province of Ontario;
- Experience with client intake procedures, ongoing client charting, case histories and discharge planning;
- Valid driver's license, driver's abstract, proof of insurance and reliable vehicle;
- Valid vulnerable sector criminal record check at time of hire and maintains clean record for the duration of employment;
- Current First Aid/CPR certificate;
- WHMIS;
- Mental Health First Aid;
- Safety Talk;
- Applied Suicide Intervention Skills Training;
- Cultural Diversity Training;
- Safe Food Handling;
- Privacy Training;
- Positive role-model, practicing healthy lifestyle choices such abstaining from drugs and alcohol as well as practicing a holistic world view;

KNOWLEDGE:

- Demonstrated understanding of Ojibway Culture and traditional practices with 2 years' experience developing and employing such programming and counseling techniques;
- Working knowledge counseling techniques including systems theory, relational therapy, bio-psycho-social model, exiting theories on addiction and treatment;
- Knowledge of existing referral agencies including financial, legal aid, housing, medical treatment and community services;
- Understand Duty-to-Report pertaining to child abuse and neglect in accordance with the Child and Family Services Act;
- Knowledge of addictions continuum, including withdrawal management services and models of care;
- Knowledge of Criminal Justice Act and Mental Health Act;

- Knowledge in using the Aboriginal Children's Health and Wellbeing Measure (ACHWM) assessment tool.

INTERESTED APPLICANTS

Please submit a Cover Letter, Resume, three work related references, photocopies of Driver's License and a current CPIC, vulnerable sector check (within 6 months) to the attention of:

Annette Howlett, HR Manager

Chippewas of the Thames First Nation

320 Chippewa Road

Muncey Ontario N0L-1Y0

Deadline: Posted until filled.

Hiring of Indigenous people will be given preference.

Note: We thank all candidates for applying; however, only those selected for an interview will be contacted. Chippewas of the Thames is an equal opportunity employer.

Full Job Description available at the Chippewa Health Centre

Job Type: Full-time

2 days ago